

## **ATC 2018 Rocky Top Crew Leader Announcement Open Until Filled**

The Appalachian Trail Conservancy (ATC) mission is to preserve and manage the Appalachian Trail—ensuring that its vast natural beauty and priceless cultural heritage can be shared and enjoyed today, tomorrow, and for centuries to come. ATC was founded in 1925 and is a private nonprofit organization with more than 43,000 members. It is responsible to the federal government for ensuring proper management of the 2,189-mile-long Appalachian National Scenic Trail (known as the A.T.), most of which is located on public lands administered by the National Park Service, the U.S. Forest Service, or agencies of the 14 states through which it passes. ATC assigns sections of the A.T. to 31 Trail-maintaining clubs and provides numerous services to their volunteers, who work to build and maintain the Trail and its facilities. ATC's crew programs supplement the work done by those volunteers. More information about ATC can be found at [www.appalachiantrail.org](http://www.appalachiantrail.org).

**Rocky Top Crew**—based in the Great Smoky Mountains National Park, the crew concentrates on rehabilitation of the A.T. where it is open to equestrian use and works in coordination with the Smoky Mountains Hiking Club and the National Park Service.

Season will run from **August 27, 2018 – October 28, 2018**

### **POSITION DESCRIPTION—CREW LEADER**

ATC Crew Leaders implement projects including trail rehabilitation, relocations and construction and maintenance of related facilities on the Appalachian Trail. Crew Leaders are responsible for overall field management of volunteer work crews, including skills training, group morale/well-being, backcountry living, and risk management. ATC Crew Leaders work without continual direct supervision and must rely on their own abilities to manage projects.

### **Essential Duties and Responsibilities**

- Implement Trail construction, reconstruction, and management projects in cooperation with A.T clubs and agencies.
- Train volunteer-crew members and participating club members in Trail design, construction, reconstruction, and maintenance according to ATC standards, and instruct such volunteers in all phases of safety management, including the safe use of tools and protective equipment according to ATC's [Trail Crew Safety and Skills Policy](#) (also found by selecting the Trail Management Policies button on the [www.appalachiantrail.org/toolkit](http://www.appalachiantrail.org/toolkit) webpage ).
- Ensure safe and sanitary conditions at the camps and work sites, transport crews safely, and respond appropriately to any emergency situations that may arise.
- Promote an atmosphere in which all crew members feel welcomed, motivated, safe, and included, and where participation and contributions from all are valued and appreciated.
- Follow the direction of designated supervisors with respect to duties, logistics, timetables, and projects, submit timely biweekly timesheets, and perform other duties as assigned.

**Required Skills**

- Minimum of 3 field seasons on a trail crew, preferably in a leadership role
- High-school diploma and an excellent driving record.
- Ability to travel on foot over rough terrain and for long distances while carrying equipment.
- Knowledge of and commitment to the ideals, mission, and policies of the ATC, its crew program, and its cooperative management partnerships.
- Excellent interpersonal and communication skills, experience and proficiency in working with diverse groups of people, and a strong desire to motivate and empower volunteers.
- Able to work without direct supervision in difficult, remote settings.
- Desire to empower, teach, and promote stellar volunteer experiences.

**Desired Skills**

- Leave No Trace Trainer
- Wilderness First Aid and CPR
- Chainsaw or Crosscut Class B sawyer or above
- Experience with dry stone masonry in a backcountry setting
- Griphoist and rigging experience
- Expose to packing and work with BCH Chapters

**TO APPLY**

Submit cover letter and resume detailing experience and interest to:

[bbarry@appalachiantrail.org](mailto:bbarry@appalachiantrail.org), for questions or more information please call (828)348-1911

Position open until filled.

**ATC Equal Employment Opportunity Statement:**

The Appalachian Trail Conservancy (ATC) encourages collaboration, flexibility, and fairness with all employees and volunteers to enable participation and contributions to their fullest potential.

We are committed to being a diverse and inclusive organization, and recognize that diversity contributes to an effective and successful organizational culture and mission.

The ATC prohibits discrimination in employment on the basis of race, color, religion, sex (including pregnancy, gender identity and/or expression), national origin, political affiliation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, political affiliation, union membership, or any other status protected by the laws and regulations in the locations where we operate.