



Position Description Youth Crew Leader

Title: Youth Crew Leader

Reports to: Program Director

Location: Based out of Salida, CO Office - location of day to day programming will vary by crew

Status: Seasonal, Full-time, Exempt

Wages: \$460-600/week-DOE; \$460/week during training period

Program Dates: 2-week paid training May 22- June 2; followed by two 4-week long sessions, June 5 - August 4 (unpaid intersession week off between the two sessions)

Southwest Conservation Corps:

The Southwest Conservation Corps (SCC) empowers individuals to positively impact their lives, their communities and the environment. SCC is a local, non-profit, AmeriCorps affiliated organization with offices in Salida, CO; Durango, CO; and Ancestral Lands sites. SCC youth programs select young adults, ages 14-18, to complete conservation work projects on public and reservation lands through the Southwest. SCC programs encourage environmental stewardship, foster community partnerships, and emphasize experiential learning. SCC serves a diverse population that is representative of the Southwest; including youth, graduates, and a cross-section of ethnicities and socioeconomic levels.

Position Summary:

Southwest Conservation Corps' Youth Crew Leaders perform many roles and are the key to our program's success. The position is also multi-faceted and demanding, but with opportunity for enormous rewards. Successful candidates will demonstrate high standards, compassion, excellent judgment, and the desire to devote themselves (at least seasonally!) to youth and the environment. The Youth Crew Leader position requires mentorship and technical aptitude, and a high level of comfort in the outdoors.

Responsibilities:

Leadership & Mentorship

- Manage, supervise, and lead the day-to-day details of project work
- Implement skills training on work-site and facilitate intentional discussions via informal lessons to contribute to the crew's personal growth and group dynamics
- Promote individual corps member development and a healthy community
- Design and implement specific educational activities as appropriate
- Must be willing to follow and enforce all SCC policies, maintain professional boundaries, and appropriately represent Southwest Conservation Corps. This includes creating a substance free work environment, refraining from the use of tobacco products, alcohol, and drugs while involved in the program.

Project Management & Implementation

- Train and motivate a crew of six to eight young adults to efficiently complete conservation projects on public lands
- Delegation of project work & investment among co-leader and crew
- Manage the on-the-ground quality and quantity of project work
- Think critically to resolve issues and solve problems
- Communicate effectively & coordinate logistics with project partners, co-leader, & SCC staff

Safety & Risk Management

- Monitor, manage, and promote the crew's physical and emotional safety on and off the work site
- Exhibit strong situational awareness & promote a culture of safety
- Transport crew's and equipment safely in SCC's vans or large SUVs with trailers

Administration

- Complete professional documentation of time sheets, daily and weekly reports, corps member and peer evaluations, disciplinary action forms, incident reports, etc.
- Responsible for all project related outcomes and deliverables
- Manage food budget and credit card for purchases

Minimum Qualifications:

- Leadership experience with youth
- Excellent organizational & communication skills
- Strong time-management skills and ability to work independently as well as with others
- Ability to effectively and efficiently manage all aspects of crew life and production within a 40-50-hour work week.
- Flexibility, adaptability and capacity to work in a fluid, changing work environment
- Willingness to commit fully to the program and its mission
- Physically fit and able to work long days in adverse conditions
- Experience with backpacking, wilderness living and travel, LNT principles
- High School diploma or GED certificate
- Must hold current/relevant medical certification – WFA or higher with CPR/AED
- Must be able to pass a criminal history background check
- Must be 21, have a clean driving record (insurable by SCC) and a current driver's license.

Preferred Qualifications:

- Experience with SCC or other conservation corps or youth corps
- Experience with experiential and/or environmental education
- Facilitation and team-building experience with diverse groups of people
- Strong conflict resolution skills
- Conservation, construction or landscaping experience
- Familiarity with basic conservation skills including tool maintenance
- Relevant Bachelor's Degree

Essential Functions:

- Frequently required to walk, hike, sit and talk or listen
- Required to use hands to operate objects, tools or controls, and to reach with hands and arms
- Regularly lift and/or move up to 50 pounds
- Specific vision abilities required by the job include close vision and the ability to focus
- Required to drive an SCC vehicle
- Must be able to speak, understand, read and write English
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

To Apply:

- Complete the Youth Crew Leader – Community Corps application at:
www.sccorps.org/join/crew-leaders/
- Questions can be addressed to: Anna Hendricks; 719-580-3272;
ahendricks@conservationlegacy.org