

VYCC Crew Leader and Assistant Crew Leader Positions

Vermont Youth Conservation Corps (VYCC) We can't wait to #SeeYouOutThere!

Work, live, and learn with a group of youth and young adults.
Complete interesting and meaningful agriculture and conservation projects.
Exceed your own expectations of what you can accomplish.

VYCC is [seeking experienced leaders](#) to spend a season guiding youth and young adults in Vermont and North Carolina. Positions are three to five months and start May 23. This fun and challenging leadership opportunity begins with a paid residential training program on VYCC's 400-acre campus in Richmond, VT.

As part of a crew leading team, you will serve as a teacher, mentor, and role model for a crew of four to eight Corps Members. You and your co-leader will guide your crew to successfully complete important projects in conservation or agriculture. [Conservation crew projects include](#): bridges, stone staircases, trails, habitat improvement, state park infrastructure, and erosion mitigation. Agriculture crew projects include: vegetable production for the [Health Care Share](#), a program that connects families in need with fresh produce, as well as livestock management, greenhouse production and nutrition education. You will build a community, oversee the health and safety of your crew, and teach both life and job skills. You must be ready for a challenge and enjoy working with young people (15-26 years old).

"I'm glad for this chance to learn how to develop not just myself, but an entire group of young leaders. I've acquired skills from simple things - organizing weekend activities, dividing chores, creating a meal plan. Every day Members grow and change, and I make sure to keep up with them the entire way." – Thomas, Crew Leader

"It really was a great season. It was by far the hardest thing I've done in my entire life but I learned new things every day and am proud of what my crew and I accomplished"-Jason, Crew Leader

Compensation: Competitive weekly pay, room and board. Some positions are eligible for an AmeriCorps education award.

Additional benefits: Pro-deals and discounts on outdoor gear; scholarship of \$1,000 available to VYCC alumni accepted to attend Sterling College; discounted tuition at Green Mountain College. Gain and hone technical and leadership skills with training and support from VYCC's experienced staff. Some positions may also gain non-competitive eligibility for federal jobs after serving on federal land or other "appropriate projects" for at least 640 hours of their service.

Requirements:

- Applicants must be 22 years of age for Crew Leaders and 20 years of age for Assistant Crew Leaders.
- Leadership experience with diverse groups of young people; outdoor leadership experience preferred.
- Maturity, optimism and a sense of humor.
- Belief in VYCC's mission to teach personal responsibility.
- A good driving record and a valid driver's license held for a minimum of 3 years.
- Willingness to undergo a criminal background check.
- Hold a current First Aid/CPR certification by start date (Wilderness First Aid for Conservation Crew Leaders).
- Ability to adapt and be flexible in a variety of situations.
- Strong work ethic and ability to work long days in challenging conditions.
- Conservation: Trail work, carpentry, and/or watershed work experience preferred.
- Agriculture: previous farming experience encouraged, but not required.

Our Commitment to Diversity:

The VYCC is committed to creating a diverse environment and is proud to be an equal opportunity employer. Applications from diverse racial, ethnic, and cultural backgrounds, women and gender fluid individuals, veterans, and individuals with disabilities are encouraged. All eligible applicants or job-holders have an equal opportunity in all areas of VYCC employment.

How to Apply:

[Positions](#) are filled on a rolling basis, with preference given to early applicants. Submit a resume, cover letter, and at least three references along with your application. [Apply now!](#)

Vermont Youth Conservation Corps

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