



Conservation Corps North Bay's mission is to develop youth and conserve natural resources for a strong, sustainable community.

We achieve our mission by:

- *Providing a diverse group of youth and young adults with opportunities to transform their lives through education, employability, civic engagement, and leadership.*
- *Caring for our environment by conserving and restoring natural resources, and by improving recreational areas.*
- *Creating the environmental leaders of the future by teaching environmental ethics and behaviors to children, teens and adults.*
- *Making communities safer by reducing fire and flood hazards and by responding to public emergencies and disasters.*

Natural Resources Crew Supervisor

Contribute to a positive work environment that values diversity and fosters a commitment to teamwork and learning! Help Corpsmembers achieve work readiness and skill development goals!

Lead your crew in successfully completing natural resource projects, including habitat restoration, fire fuel reduction, creek maintenance and restoration, and trail building

- Facilitate personal and professional development and help Corpsmembers develop proper work habits
- Provide training including tool use, teamwork, leadership skills and work place communication
- Provide project specific training
- Provide quarterly evaluations and track work hours
- Be instrumental in mediating and resolving behavior and personnel issues
- Document performance, learning accomplishments and project accomplishments
- Produce a level of productivity and high quality that meets the expectations of CCNB and the client
- Ensure that safety procedures are followed and equipment is maintained
- Complete projects in a safe manner

Conservation Corps North Bay is an Equal Opportunity Employer

Supervisor 2

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. These are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Demonstrated experience supervising and motivating young adults from diverse social, economic and educational backgrounds enrolled in a job-training program
- Sufficient mastery of power tools (chainsaw, hedge trimmer, brush cutter) to be able to teach their use, up to a Sawyer 3 level
- Proficiency in construction (fences, bridges, trails, stairways, retaining walls, boardwalks)
- Licenses and certifications directly related to position highly desirable, e.g., arborist, landscape contractor, Wildfire Incident Qualification Card (Red Card); licensed herbicide applicator
- Proficiency in Toolcat operation
- Proficiency in: trail building and maintenance, stream maintenance, habitat restoration, flood response, fuels reduction, construction, right-of-way maintenance, non-native vegetation removal •
- Experience in the operation of trucks and trailers
- Knowledge of conservation practices
- Ability to do strenuous work in adverse weather conditions
- Desire to work in a fast-paced and diverse environment
- Demonstrated ability to resolve conflict and mediate disputes in a positive fashion
- Current Standard First Aid and CPR certification
- Clean DMV record, with ability to earn a California Class B driver's license and pass CCNB's driving exam

Education and Experience:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- At least two years of college education or vocational training in natural resource management, environmental studies, job training or counseling, from an accredited college or university
- Two years of supervisory experience. Experience in youth development, project management and the implementation of natural resource projects
- Experience supervising youth from a wide variety of social, economic and educational backgrounds to work together as a team
- Experience serving and volunteering in the community. Must possess a strong service ethic and be able to instill this ethic into team members

Compensation and Benefits:

The NRC Supervisor 2 is a full time, hourly, non-exempt position eligible for a full benefits package (Medical, Dental, Vision, Chiropractic/Acupuncture, 401(K) retirement, and Vacation, Holiday and Sick pay). Hourly pay range starts at \$20 per hour.

To Apply:

Please submit a Cover Letter and Resume to recruiter@ccnorthbay.org. Please include 'NRC Supervisor 2' in the subject line. You can also fax your application to (415) 454-4595 Attn: Recruiter.

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